



Bilton Road
Bletchley
Milton Keynes
Buckinghamshire
MK1 1HP

4 April 2023

For Public Viewing

Re: Gender Pay Gap Data Reporting – Sensient Flavors Ltd (UK)

I confirm the Gender Pay Gap Data published for Sensient Flavors Ltd (UK) through both the Gender Pay Gap Service and on Sensient's Corporate Governance homepage is accurate.

<https://gender-pay-gap.service.gov.uk/>

<https://www.sensient.com/about-us/corporate-governance>

Data snapshot date March 2022.

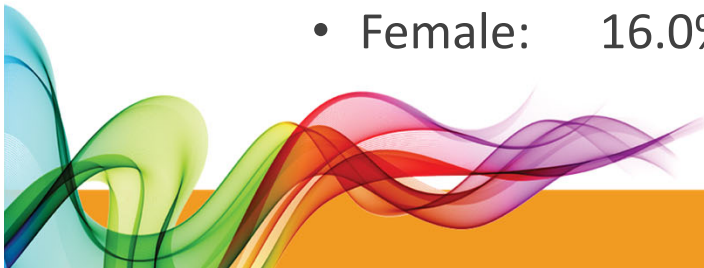
Sincerely

A handwritten signature in black ink that reads "M. E. George".

Michael (Mike) George
General Manager
Sensient Flavors Ltd
Mike.George@sensient.com

Gender Pay Gap Data – Sensient Flavors Ltd (UK)

- Mean hourly rate of pay: 0.5%
- Median hourly rate of pay: -14.3%
- Mean bonus pay: -19.3%
- Median bonus pay: -359.7%
- % employee received a bonus:
 - Male: 49.7%
 - Female: 16.0%



Gender Pay Gap Data – Sensient Flavors Ltd (UK)

Employees by pay quartile

- Upper:
 - Male: 71.2%
 - Female: 28.8%
- Upper middle:
 - Male: 57.6%
 - Female: 42.4%
- Lower middle:
 - Male: 74.2%
 - Female: 25.8%
- Lower quartile:
 - Male: 83.3%
 - Female: 16.7%

